

FuturaGene Health and Safety Policy

The policy described below addresses the set of Corporate Responsibility Policies that translates FuturaGene's social role. It was developed from the concept of sustainability which combines social and environmental aspects with the economic aspect in the assessment of the company's performance.

This policy forms an essential part of our management philosophy, whose Vision is "the continuous building of a Company of Excellence which constantly aims for a balance between the creation of value and the dignity of human beings".

With the strong commitment of the top management and our own objectives and goals aligned with our Strategic Plan, FuturaGene will continue to strive for higher standards of excellence based on the best market practices and compliance with the laws, rules and regulations to which the Company is subject.

We believe that sharing this policy and its practices with our stakeholders is extremely important. To this effect, we will keep our communication channels open so as to promote an active dialogue among all.

- Work accidents and diseases can be prevented. All employees and service renderers who take part in the company's internal processes must be developed and trained in accident prevention and safe practices programs, in order to act proactively inside and out of the work environment;
- Ensure suitable resources, facilities and conditions to all our employees and service renderers who take part in the company's internal processes to perform their duties with Health and Safety;
- Health and Safety are the company's values. It is our commitment to apply the best available management practices, technical standards and technologies to prevent and ensure Health and Safety, with the commitment and participation of all.